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# **Title IX Training Opportunities**

#### **REGISTRATION INFORMATION NOW AVAILABLE FOR ALL TRAINING OPTIONS & DATES.**

The State Department of Education has worked collaboratively with the <u>Office of School Safety</u> and <u>Security</u>, the <u>Idaho Association of School Administrators</u>, and the <u>Idaho School Boards</u> <u>Association</u> to provide certificated Title IX training in three areas: Title IX Coordinator training, Title IX Investigator training, and Title IX Decision Maker/Adjudicator training. The SDE has selected and will be partnering with <u>Institutional Compliance Solutions (ICS)</u> in providing these trainings. **Each local education agency will be provided with a single free registration for each of the three trainings mentioned above, dates and times listed below.** 

Each district will be able to register one employee for one date for each of the trainings below. The SDE does have some additional registrations available if districts are interested in registering more than one person for a particular training. There are approximately 30 additional spots available for the Coordinator and Decision Maker trainings, and 130 additional spots are available for the investigator trainings. These additional slots will be available on a first-come-first-served basis, and may be capped by district depending upon demand. The following trainings described below are NOT webinars, but instead "live" and interactive experiences. **Registration deadlines are one week prior to the date of the event.** 

Please also pay particular attention to the information near the bottom of this document regarding additional online, self-paced, low-cost options. For questions, please contact Eric Studebaker at (208) 332-6961 or estudebaker@sde.idaho.gov.

## K-12 VIRTUAL CERTIFIED TITLE IX "COORDINATOR" TRAINING

Training will include the school district's obligations under the new Title IX regulations, expectations of Title IX Coordinators, a deep dive into implementation and tracking of supportive measures, best practices for structuring your Title IX team, tracking patterns and trends to prevent sexual harassment and more. Attendees will receive compliance aids, the ability to collaborate with other K-12 Title IX Coordinators, and personalized, interactive instructions. Attendees will receive training that complies with the requirements contained in the new Title IX Regulations for Coordinators.

#### To register, click the date you would like to attend.

Dates: October 15, 2020 (10 – 2 MST)\*

<u>November 5, 2020 (10 – 2 MST)\*</u> January 14, 2021 (10 – 2 MST)\* One additional date TBA\*

\*Each of the trainings are available for up to 50 total participants on a first-come-first-served basis.

# K-12 VIRTUAL CERTIFIED TITLE IX "INVESTIGATOR" TRAINING

This intensive training is appropriate for K-12 Title IX Coordinators, School Administrators, and others responsible for conducting investigations into student and/or employee misconduct. The instructive sessions will include detailed information regarding the evolution of Title IX, investigative best practices, challenges faced by investigators, report writing, and litigation trends resulting from investigations. Participants will also work through hypothetical situations with their peers to put the education into practice.

To register, click the date you would like to attend.

Dates: October 1, 2020 (10 – 2 MST)\*\* <u>November 18 (10 – 2 MST)\*\*</u> January 20, 2021 (10 – 2 MST)\*\* February 18, 2021 (10 – 2 MST)\*\*

\*\*Each of the trainings are available for up to 75 total participants on a first-come-first-served basis.

# K-12 VIRTUAL CERTIFIED TITLE IX "DECISION MAKER" TRAINING

Training for Title IX decision makers is critical and now mandatory under the new Title IX regulations issued on May 6<sup>th</sup>, 2020. The sessions will include an overview of Title IX and the new regulations, the definition of sexual harassment and the scope of program/activity, how to serve impartially in the role, the role of advisors and parents in the process, how to conduct relevancy assessments, burdens of proof and more. This training will incorporate hypotheticals to put the training information into practice and compliance aids.

To register, click the date you would like to attend.

Dates: October 6, 2020 (8 – 11 MST)\* November 19, 2020 (8 – 11 MST)\* December 10, 2020 (8 – 11 MST)\* January 21, 2021 (8 – 11 MST)\* \*Each of the trainings are available for up to 50 total participants on a first-come-first-served basis.

### LOW COST, "AT-YOUR-OWN-PACE" TRAINING OPTIONS

In addition to the above live training options, the SDE will be providing unlimited access for the duration of the 2020-2021 academic year to **low-cost**, asynchronous, online trainings. These certification courses will be housed through a partnership with Northwest Nazarene University's Center for Professional Development, using their LMS platform and accessed on-demand at any time to take in a self-paced environment. There will be a single \$60 per person fee which will give access to all of the trainings listed below. Access will be provided until June 30, 2021. This small fee will also cover the cost for one credit of professional development transcribed by NNU, given all training areas are completed (Coordinator, Investigator, Decision Maker). Trainings can be completed in either format, live events or asynchronously to qualify for credit. Individuals who complete all trainings by attending the free, live events and would like PD credit will also need to pay the \$60 fee. The self-paced trainings for Investigators and Decision Makers are combined in this "At-Your-Own-Pace" option. To be clear, the \$60 fee will provide access to all of the trainings listed below:

- Title IX Basics for K-12 (optional)
- Title IX Investigator and Decision Maker Certification Course
- Title IX Coordinator Certification Course Click here for registration details...