General Organization and Operations

Parent/Student Reunification Operations

1. The Incident Commander (IC) will determine the need for reunification.

2. The Reunification process will be directed by the Reunification Lead. In smaller or simple incidents, the Incident Commander may function as the Reunification Lead or delegate the task to another individual.

3. The Reunification process will utilize the Two Gate method including the following elements.
   a. REQUEST GATE
   b. SECURE STUDENT HOLDING
   c. RELEASE GATE

4. The Reunification Lead will determine the organizational structure and staffing required to support the Two Gate method.

5. The Reunification Lead may activate the following additional function-based process as required by the incident.
   a. SECURITY
   b. TRAFFIC/PARKING
   c. CROWD MANAGEMENT

6. The Reunification Lead will provide signage and general organization to facilitate operations as required by the incident.

7. The Reunification lead will delegate operational control of tasks in accordance with ICS principles and as required by the incident.
Planning Considerations

A. The Reunification lead shall be responsible for accomplishing all **REUNIFICATION** tasks or delegating specific responsibilities as defined under ICS protocol.

**Parent/Student Reunification**

**Sample Organizational Chart**

This is a sample chart for a complex/large scale reunification. For smaller/simpler incidents only the necessary elements will be activated. If the size and complexity of the incident allows the Incident Commander could take direct control of any or all the task areas.
Two Gate Operational Flow

Secure Student Holding Area

Student called for by staff

Student located

Student escorted to Release Station

Parents arrive

Parents & Student leave

Student returned to Parent

Parent moves to return station

Accountability Officer

Identification and Verification By Staff & Volunteers

Exceptions Desk

Notification Desk

Verification, Documentation and Release By Staff & Volunteers

Parent requests student

Parent & Student leave